We are a vibrant and growing parish thanks to your stewardship. God calls us to commit our resources to where our heart is. We ask you to pledge to this place we love so dearly.

YOUR PLEDGE SUPPORTS:

0202

- Transformative Programming
- Stewardship of our campus
- Exceptional staff:



Not pictured: our finance, facilities, and administrative staff members

LEARN MORE:

- October 15th at 11:30am State of the Church
- Informal Discussion following 8am service on October 15th
- Fall Fellowship Gatherings (invitations to follow)



THE PARISH OF THE EPIDENTH EPI

A welcoming Episcopal community

3crowns.org 🚱



THE PARISH OF THE EPIPHANY



HEART

STEWARDSHIP CAMPAIGN 2024

"Where your treasure is, there your heart will be also."

MATTHEW 6:21

\$1.2M

240
PLEDGES

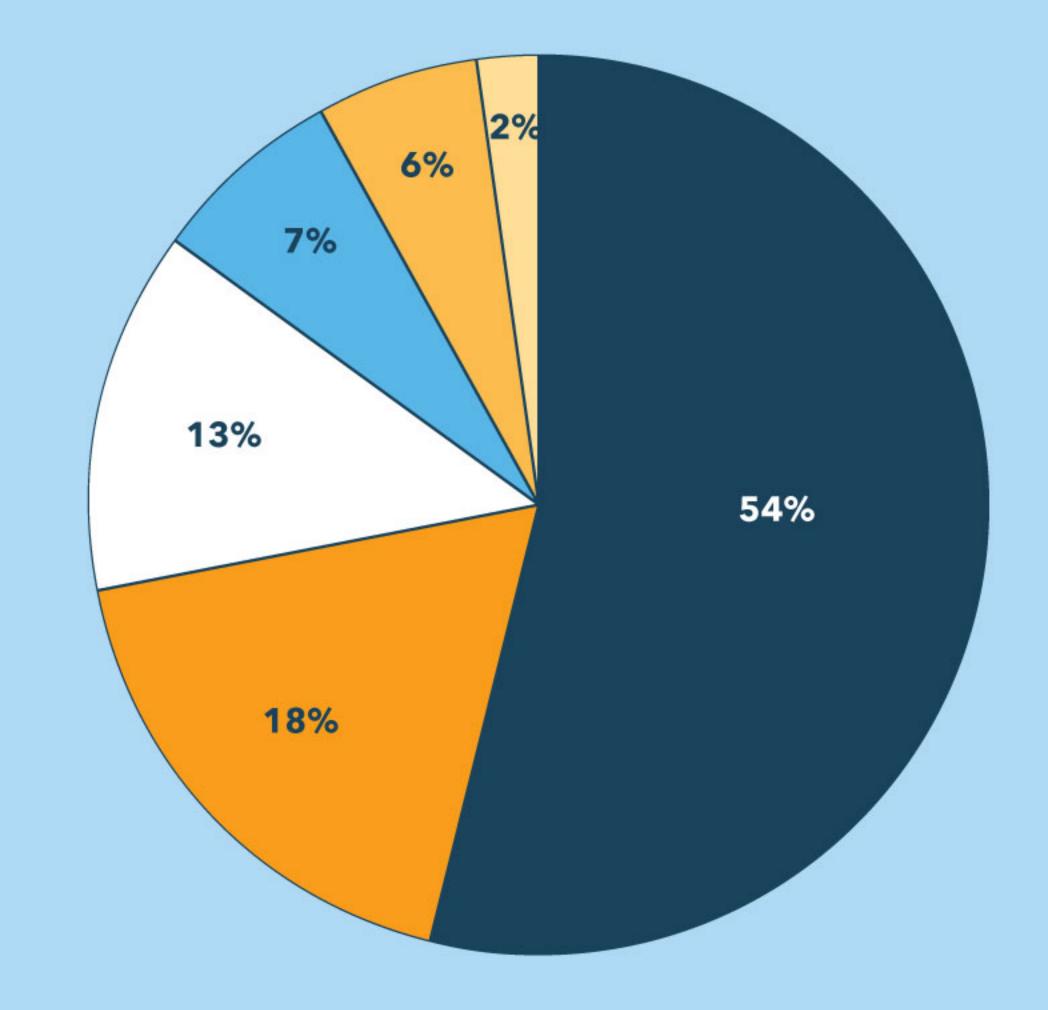
WHAT IT TAKES FOR OUR MINISTRY:

- Our budget is \$1.2M
- 90% of our budget comes from your pledging
- It takes an average pledge of \$5,500 per household to support our budget

EPIPHANY'S COMMUNITY PLEDGE CHALLENGE:

- Engage in the details of Epiphany's finances
- Pledge a meaningful amount
- Increase your pledge

2023 BUDGETED EXPENSES



- Salary & Benefits \$661,586
- **Property** \$213,030
- Mission & Outreach & Diocesan Support \$157,880
- **Parish Life*** \$90,351
 - Worship & Music* \$69,580
- Faith Formation* \$29,120

Where is your current annual pledge?

Can you move up?



PROPORTIONAL GIVING TABLE

ANNUAL HOUSEHOLD INCOME	1%	3%	5%	10%
\$10,000	\$100	\$300	\$500	\$1,000
\$25,000	\$250	\$750	\$1,250	\$2,500
\$50,000	\$500	\$1,500	\$2,500	\$5,000
\$75,000	\$750	\$2,250	\$3,750	\$7,500
\$100,000	\$1,000	\$3,000	\$5,000	\$10,000
\$150,000	\$1,500	\$4,500	\$7,500	\$15,000
\$250,000	\$2,500	\$7,500	\$12,500	\$25,000
\$500,000	\$5,000	\$15,000	\$25,000	\$50,000



PLEDGE AMOUNT	NUMBER OF PLEDGES	TOTAL PLEDGES
>= \$70,000	3	\$264,008
\$31,000 - \$70,000	0	\$0
\$10,000 - \$30,000	17	\$252,350
\$6,001 - \$9,999	16	\$121,482
*\$5,000 - \$6,000	24	\$130,866
\$2,000 - \$4,999	72	\$222,787
< \$2,000	93	\$87,457
ACCUMULATIVE TOTAL	225	\$1,078,950

* Average Pledge Donation needs to be at \$5,500. 2023 Median pledge is currently \$2,400

^{*} Administrative expenses have been allocated to these categories